DEPARTMENT OF SAFETY & SECURITY OVERVIEW

"Embracing A New Direction"

JANUARY 2013

DEPARTMENT OF SAFETY & SECURITY WORKFLOW

Public Safety

Technical Security
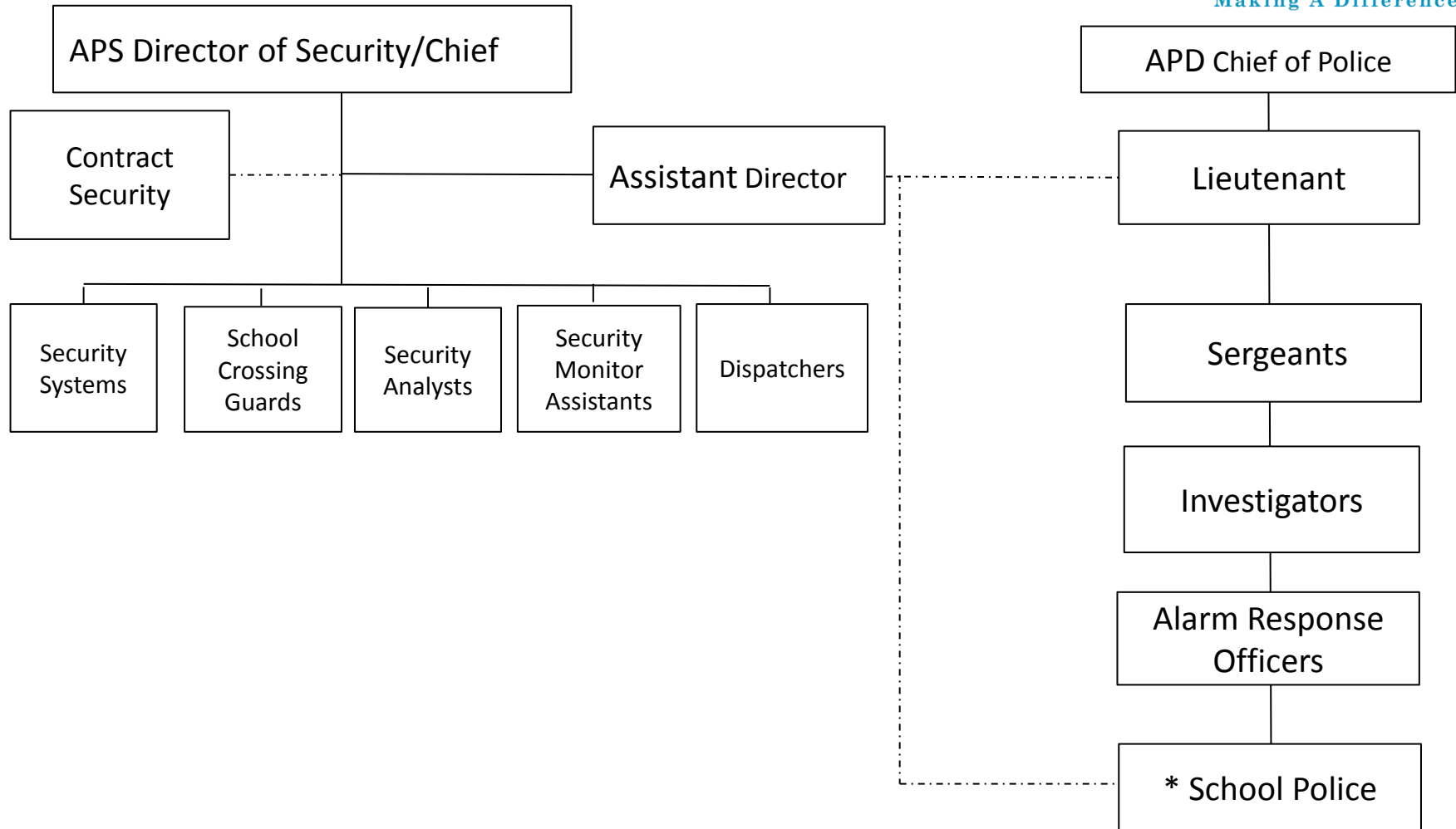
Cooperative Partnerships

Emergency Management
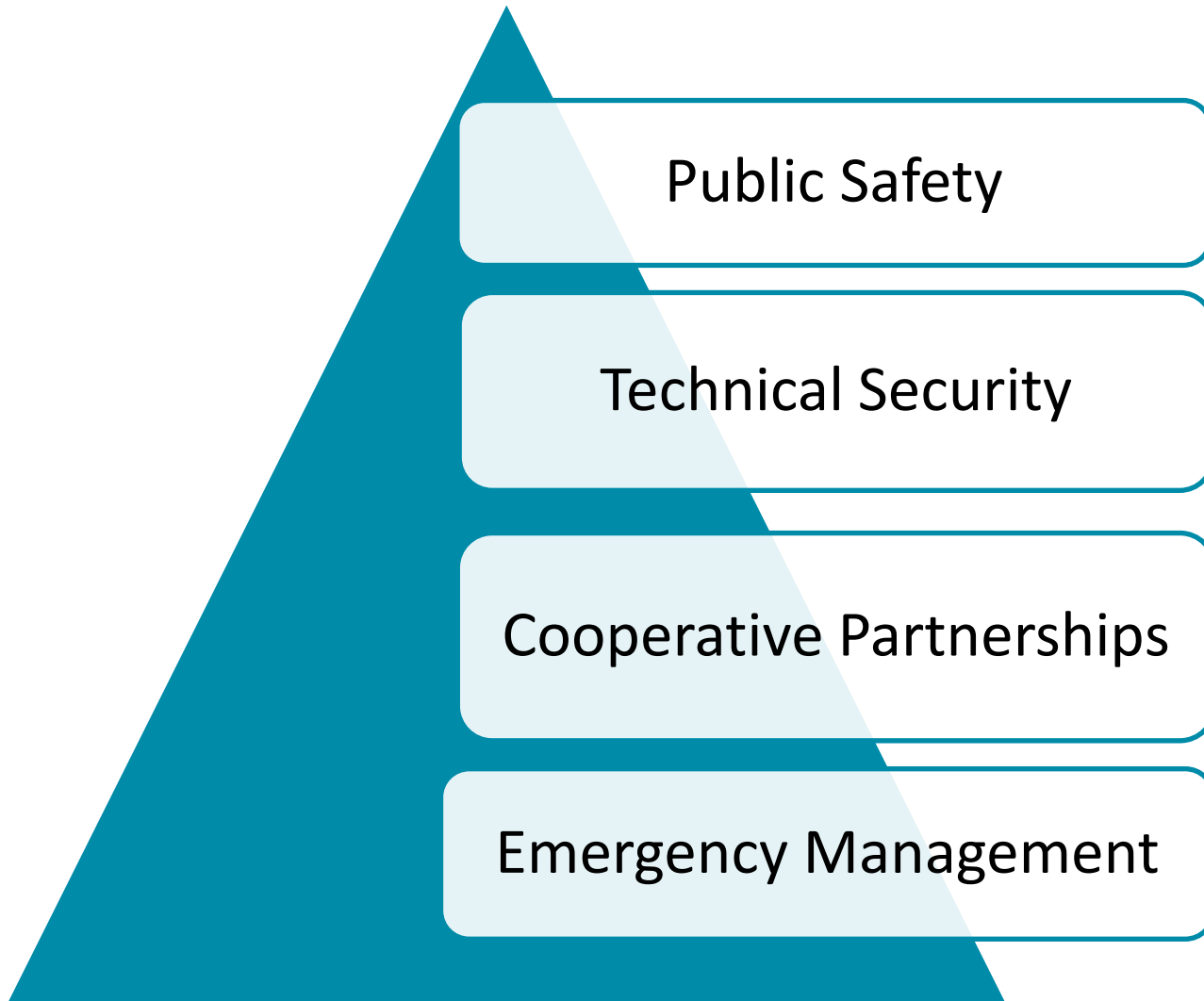
Safety – School Day

- Prevention measures
- Support personnel

Security – After-Hours

- Protect & preserve environment

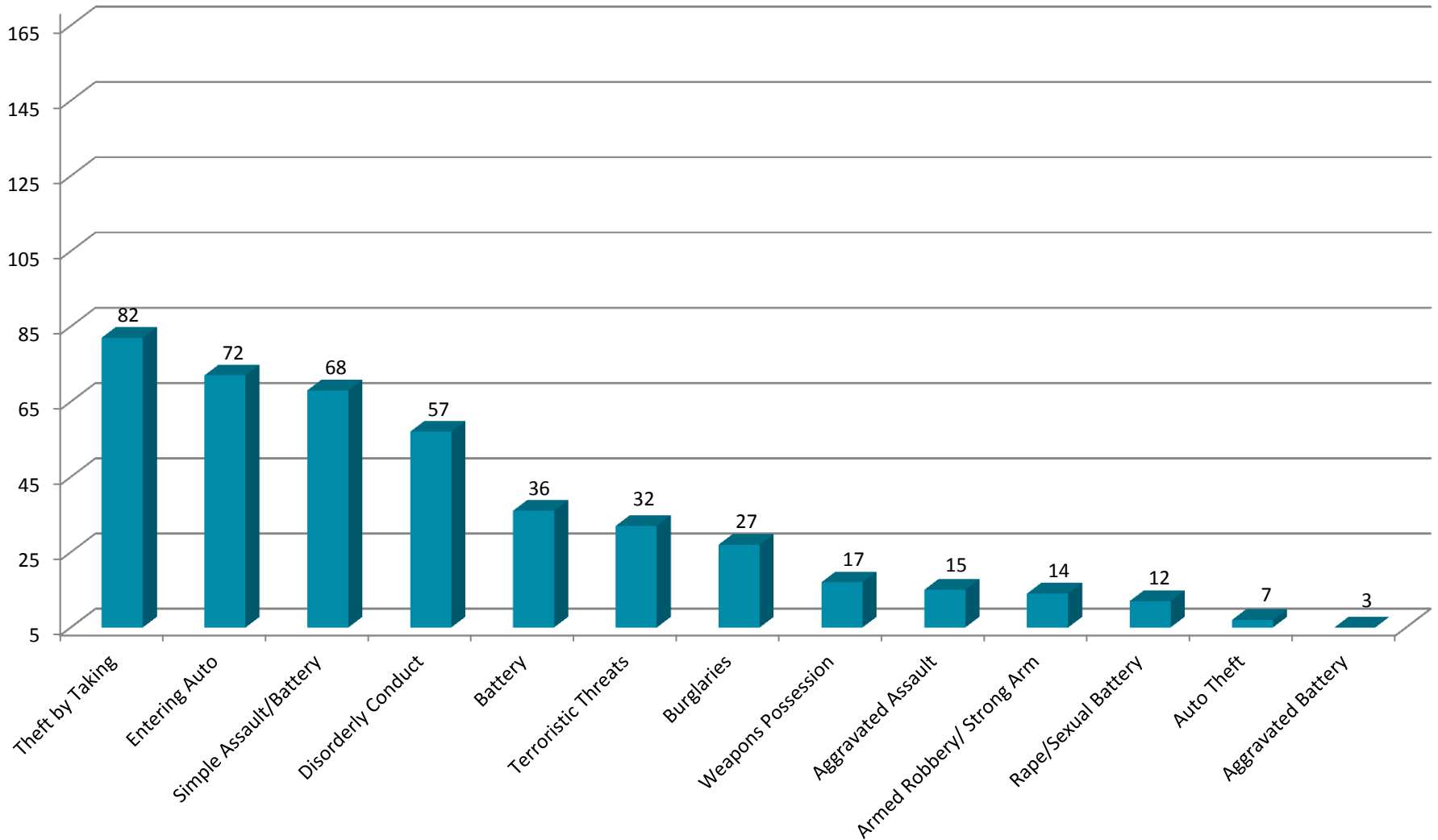# 2012 SCHOOL SECURITY ORGANIZATIONAL CHART

APS Director of Security/Chief

APD Chief of Police

Contract Security

Assistant Director

Lieutenant

Security Systems

School Crossing Guards

Security Analysts

Security Monitor Assistants

Dispatchers

Sergeants

Investigators

Alarm Response Officers
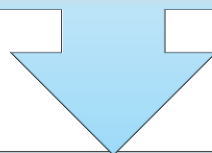
* School Police

55 Atlanta Police Officers assigned to middle & high schools

233 Atlanta Police Officers on roster to fill positions

DISTRICT SY2011 CRIME STATISTICS (JULY-DECEMBER)

Atlanta Public Schools — Making A Difference

Category	Count
Theft by Taking	82
Entering Auto	72
Simple Assault/Battery	68
Disorderly Conduct	57
Battery	36
Terroristic Threats	32
Burglaries	27
Weapons Possession	17
Aggravated Assault	15
Armed Robbery/ Strong Arm	14
Rape/Sexual Battery	12
Auto Theft	7
Aggravated Battery	3

Culture, Climate& Safety Cross-Functional Team

Community Listening Sessions

Community Safety Focus Meetings
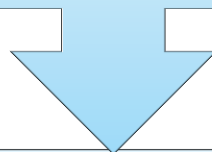
Stakeholders Recommendations Session

Pilot Model Implementation

STAKEHOLDER FEEDBACK

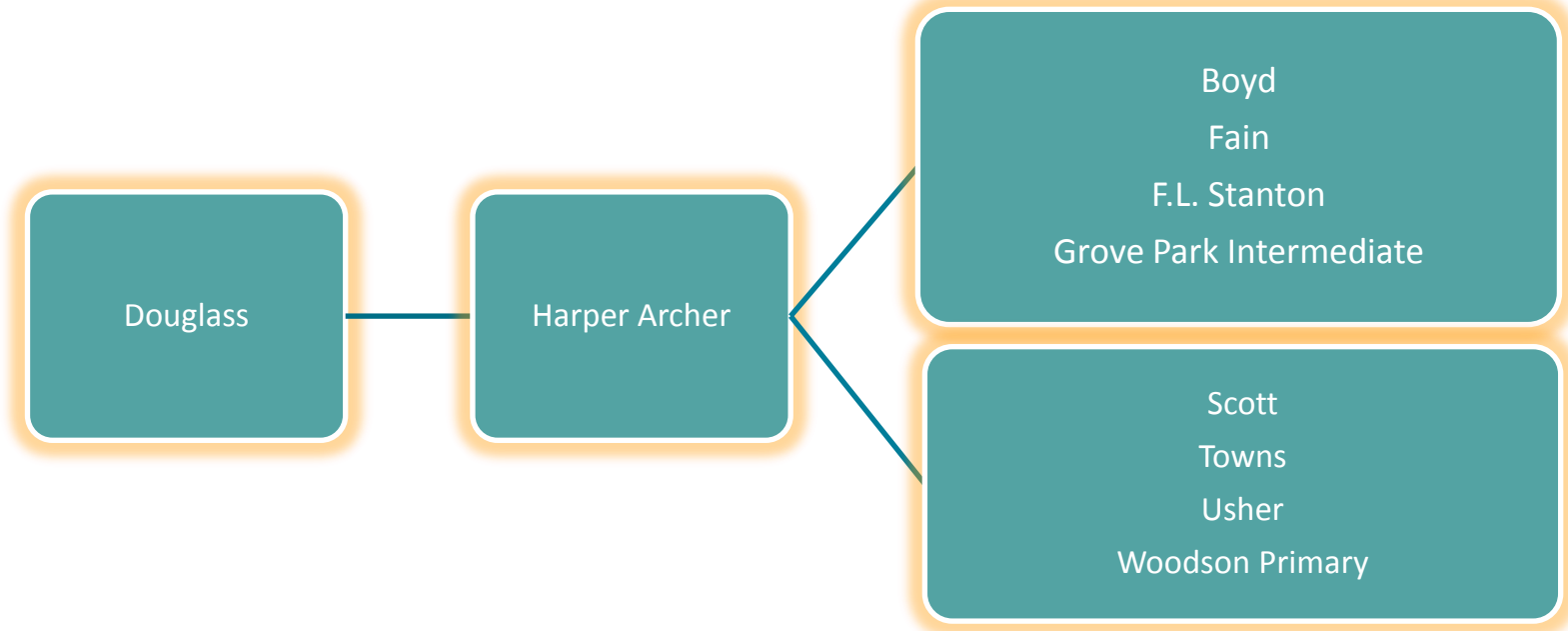
Stakeholder Groups → Concerns → Recommendations

Stakeholder Groups
- Students
- Staff
- Parents
- Community

Concerns
- Command Structure
- Part-time Status
- Training
- Law vs Policy
- Customer Satisfaction

Recommendations
- Change Structure
- Clarify Roles
- Hire Full-time
- Improve Training
- Community Policing Concept
- Proactive Posture

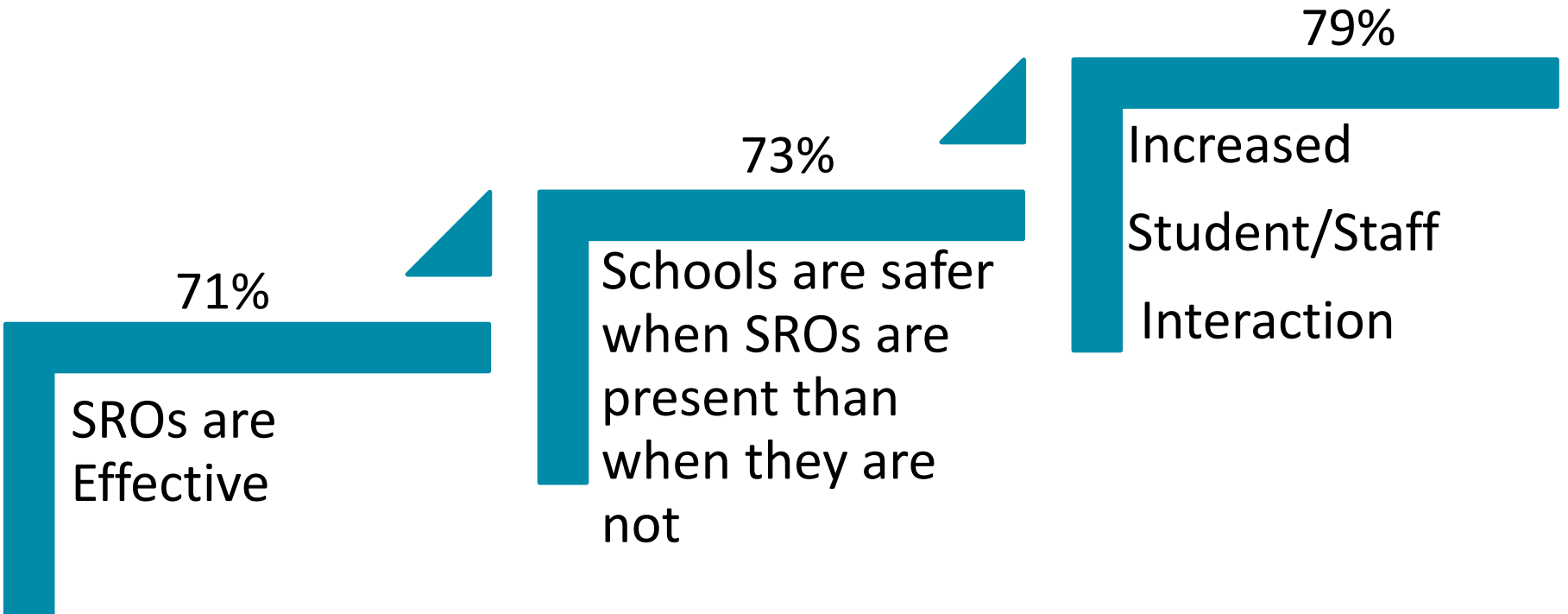# 2012 DOUGLASS CLUSTER MODEL

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Douglass ─── Harper Archer ─┬─ Boyd
                            │  Fain
                            │  F.L. Stanton
                            │  Grove Park Intermediate
                            │
                            └─ Scott
                               Towns
                               Usher
                               Woodson Primary
```

Before	After
7 School Police Officers	7 School Resource Officers
22 to fill positions	7 to fill positions- dedicated
No School-based Training	School-based Training

DOUGLASS HS – SY2011-12 VS. SY2012-13 (AUG-DEC)

79%

Increased Student/Staff Interaction

73%

Schools are safer when SROs are present than when they are not

71%

SROs are Effective
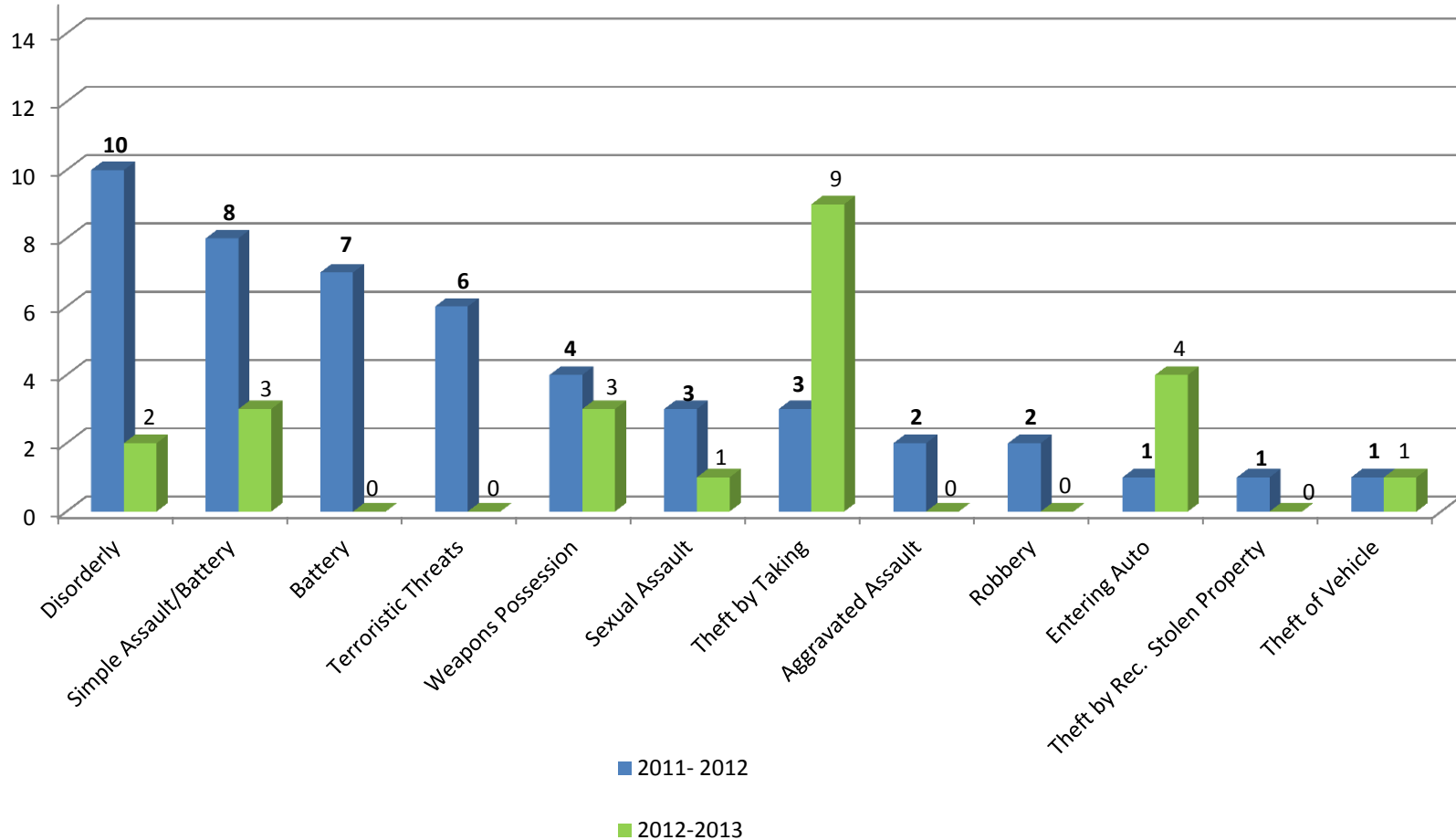
TRIAD SCHOOL RESOURCE OFFICER MODEL

Law Enforcement Officer

Counselor/ Social Worker
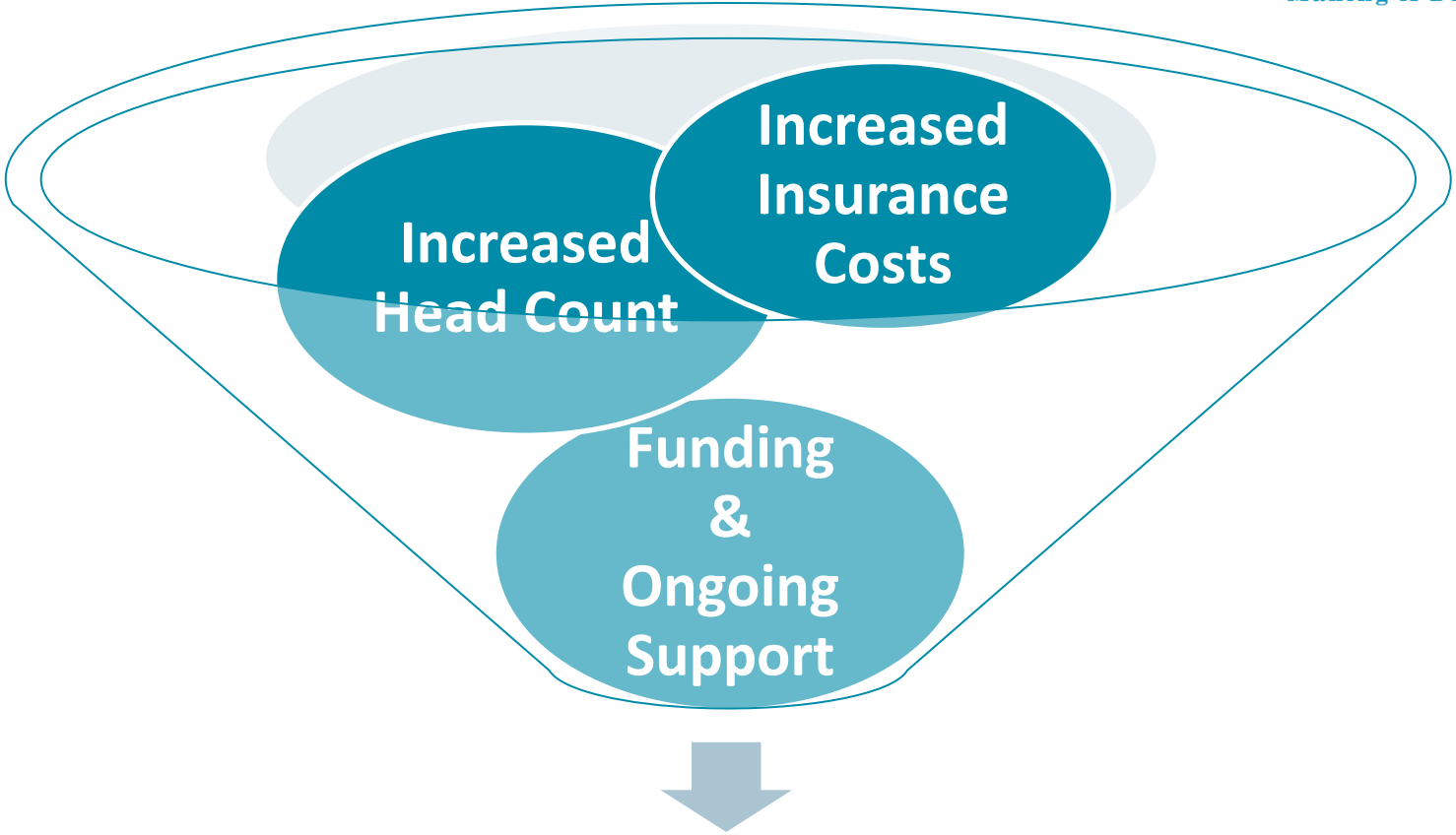
Teacher

- Full-time employees

- Armed law enforcement personnel assigned to middle and high schools

- Trained in school specific topics

- Not all POLICE are SROs, but all SROs are POLICE

BENEFITS OF A SRO PROGRAM MODEL

Consistency & Improved Services

Scalable

Focused Training

Safety Model & Effective Partnerships

+

Building Leadership & Management

=

Safe Schools

Require Sustained Community & Stakeholder Collaboration

APS Agency Board Authorization & Approval

November 2004

APS Agency Status Approved by the Georgia Peace Officers Standard Training Council

November 2004

APS Agency Identifier Issued by the FBI/National Crime Information Center

March 2005

APS Georgia Crime Information Center Approval

July 2005

NEXT STEPS

2012

1/2012
Focus Group Begins – Initiate conversation with Students, Parents and Teachers

5/2012
Focus Research Completed – Results to help drive improvements

12/2012
Cabinet Review – Present plan for approval

1/2013
Board Presentation & Meetings with City of Atlanta

1/2013
Superintendent's Recommendations

2/2013
Board Presentation

3/2013
Preparation & Planning

4/2013
Phased Implementation

12/2013
Phased Implementation Completion

2013